

# Hoop Generation Policies

## OBJECTIVES

- Develop Champions on and off the court
- Play to win | Play hard | Play fair | Respect Opponents, Teammates, Officials, and Spectators
- Win with modesty and give credit to teammates. Accept Defeat with Dignity

## COACHES

- All Coaches are placed through our Hoop Generation Certification program. This program was built to ensure safety, clear learning objectives, recognized accreditation, support resources, ethical standards, qualified instruction of the highest level, comprehensive curriculum, and continuous improvement.
- All Coaches have the following certifications:
  - JRNBA Certified, attend Local Coaching Clinics and Workshops, First Aid and CPR Certification, Positive Coaching Alliance (PCA) Certification, and a USA Basketball Coach License.
- Coaches are required to be at all 1st initial games 45 minutes prior to start time, and 30 minutes prior to all other games throughout the day.
- Coaches will breakdown analysis of opponents using footage from BallerTV, go over any necessary plays and sets, and anything else necessary.
- Film Sessions: As the game evolves, it is becoming more and more important for us as Coaches to show our players exactly where they can improve their skill level, body language, and overall improvement. Each team will have 1-3 film sessions per season for 2-3 hours long each.
- **Team Concerns** - Playing time, Questions, Concerns, etc -
  - **Step 1: Players** must first seek understanding and resolution **from the coach AFTER 24 HOURS ONLY!**
  - **Step 2:** If the issue is not handled then the parent can now step in to ask questions with the program director (Payton) and the coach of the team.
- Coaches will balance individual growth, social development, and the acquisition of basketball knowledge and skills in working with individual players and the team as a whole.

## PLAYERS

- Players will be coached by their initial same coach, the entire season for all direct practices, and games. There will be absolutely no coaching changes before or during the season unless for an emergency, staff removal, or otherwise.
- Players will be checked in by coaches and marked down for every game and practice they attend and miss. This will help us with giving the correct playing time to the players that have been attending practices and deserve it, versus the ones that don't deserve it.
- All Rosters are guaranteed to be kept at 10 players MAX. Players may only be added on to a Roster for injuries, or if deemed by Hoop Generation that a spot is necessary for the betterment of the team.
- All Players stats for example: (Pts, rebounds, assists, will be kept for each game) This volunteer work is done by an intern, or a volunteer parent.
- Player Role: Each player will be given a list of abilities that they will be expected to perform at their best level. The list of abilities will be the players "role" that they will be attributed towards the team. (Examples: 1. Rebound 2. Make open 3s 3. Penetrate.) Any attributes that the player hasn't shown to do well towards, he/she will be asked not to do them until they have proven themselves that they're working towards adding the attribute to their skill level, in practices or while working on the specific attribute during their own time. In hindsight, all this means is that we want to establish trust with the parent/player and give realistic expectations of the player's abilities. Coaches will give continuous constructive criticism and homework towards the desired player.
- **Practice Uniforms** - all players must wear a T shirt (short or long sleeve) and Shorts to practice. Joggers, hoodies, etc are **not acceptable**.
- Any time a player comes off the floor to the bench, the entire bench is to stand and applaud/congratulate the player.
- Always hand the ball to the officials, never throw the ball to them.
- Do not over celebrate. Expect good things to happen. Win and lose with dignity. In short, act with class at all times.

## GENERAL

- Practice locations will be communicated to parents and stay consistent the entire season. We will still allow some players who are outside the location preferences of their desire to attend the optional practices.
- Parents, players, and coaches will be required to sign a program handbook if/when accepted to the program that they are committed to all practices, games, and other Hoop Generation Events.
- The entire Season Schedule for Tournaments, Practices, Team Bonding Events, Skills Academies for times and locations will be given at the beginning of the season kept promised at the highest priority.
- Attendance Policy: Since our existence, we have attempted to be both a convenient but also serious level program. We have decided to make the following changes to our

attendance policy.

## ONGOING EVALUATION POLICY

- At HG we are ALWAYS evaluating every single kid and we want to be able to reward certain players who may have shown that they deserve to be moved up, and we also want to offer more possible opportunities to players that may have better results to being moved down a team.

## TEAM BONDING EVENTS

- We try to be the **coolest** basketball program in Texas by offering unique team bonding events like:
  - UT Basketball Games & Meet and Greets
  - Escape Rooms, Gaming Places
  - Austin Spurs Games
  - Hangouts in Zilker Park
  - Anything Fun!

## ATTENDANCE POLICY

### Academy Players:

- Players may miss up to 5 excused practices/games in a season without penalty.
- Multiple Sport/Activity players will not account as a penalty.

### Select Players:

- Players may miss up to 3 excused practices/games in a season without penalty
- Multiple Sport/Activity players will not account as a penalty however must be communicated and approved by Hoop Generation prior to Season starting.

### Regional Players:

- Players may miss up to 2 excused practices/games in a season without penalty
- Multiple Sport/Activity players will not account as a penalty however must be communicated and approved by Hoop Generation prior to Season starting.

### Unexcused Absence Penalties will be as follows:

- 1st Occurrence: Warning
- 2nd Occurrence: Coach to Parent/Player phone conference

- 3rd Occurrence: Player sits out first half of a game
- 4th Occurrence: Player sits out 1 Full game
- 5th Occurrence: Player Suspension 2 games
- 6th Occurrence: Player suspended for full season

## ATTENDANCE POLICY CONT.

### Excused Absences

- Illness or injury: When a player is sick or injured, it's important to prioritize their health and well-being, and players will be excused from participating events until they are fully recovered. It is your responsibility as the parent, to keep your coach informed of your child's status.
- Family emergencies: Unexpected family emergencies, such as a death in the family or a serious illness of a close family member, will be a valid reason(s) for excused absences.
- School obligations: Educational commitments, such as exams, important projects, or mandatory school events, may warrant an excused absence. Academics should always be a priority for student-athletes
- Religious observances: If a player's religious beliefs require them to observe specific holidays or events that conflict with basketball activities, these absences are generally considered excused
- Prior commitments: Pre-planned events or commitments, such as a family vacation booked before the basketball season schedule was released, might be excused if communicated in advance.
- Transportation issues: Occasionally, players may face transportation difficulties beyond their control, leading to excusable absences therefore we will admit these occurrences.
- Special circumstances: Other exceptional circumstances, such as a significant personal event or a mandatory court appearance, might be considered for excused absences on a case-by-case basis

### Unexcused Absences

- Skipping: When a player intentionally misses a practice, game, or event without a valid reason and without notifying the coaching staff, it is considered an unexcused absence.
- Oversleeping or forgetting: Failing to attend a scheduled practice or game because of oversleeping or forgetting the event without a genuine reason will be considered an unexcused absence.
- Non-emergency family events: Missing basketball activities for non-emergency family events that were not communicated in advance would be classified as unexcused absences.
- Social or recreational activities: Choosing to participate in social gatherings, recreational events, or other activities instead of attending scheduled basketball events without prior approval will be considered unexcused.
- Work-related conflicts: If a player has a job or work commitment that interferes with scheduled basketball activities and they did not communicate it to the coaching staff beforehand, it may be deemed an unexcused absence.

- Unapproved vacations: Taking a vacation during the basketball season without notifying the coaching staff and obtaining approval beforehand will be considered an unexcused absence.
- Excessive tardiness: Repeatedly arriving late for practices or games without a valid reason will be treated as unexcused absences
- Violating team rules: Missing basketball events due to disciplinary action resulting from violations of team rules will be considered unexcused absences

### **TRYOUT RESULTS AND TEAM ASSIGNMENTS**

- 93% of all players who tryout for hoop generation are accepted to at least the Academy Developmental Level Program for their grade level.
- Players will find out within 24 hours which team that have initially made, being Academy, Select, Regional, or National Level Teams.
- Team determination is based on availability, skill level, and coachability.
- Full Rosters are usually determined 1-2 weeks after tryouts as we do have current players playing for our Winter Season Teams and supplemental tryouts.
- If a team doesn't have enough players at tryouts then we will fill the team. If we are unable to fill a team, and the parent has already made a payment then it will be refunded or credited to them and we will attempt to find another program for your player to play with if they have open spots.
- After you receive your email invite; parents will have 48 hours to submit their full payments for the season. Payments may be made up to 2 payments total.
- At Hoop Generation we try our best not to turn any child away from playing youth sports. That being said, for players/parents that would like to qualify for our reduced fees program then please follow the instructions on the following page:  
<https://www.hoopgeneration.org/reduced-fee-application>

### **PARENT RESPONSIBILITIES (“The HG Way”)**

- Parents will treat players, coaches, opponents, and officials with respect and dignity.
- All comments by parents and their guests from the stands will be encouraging and/or complimentary. Parents and guests will refrain from making comments about players' mistakes or errors.
- Parents will refrain from making derogatory comments to officials.
- Coaching basketball is to be done only by coaches on staff **only**. Parents agree to refrain from coaching or directing their child or other players during games or practices.

## PLAYER/TEAM CONCERNS

- Parents may discuss player and/or team concerns directly with the Head Coach or Program Director if **Step 2** if step 1 was not accomplished. **These discussions will not take place right before or after a game or practice as we have a 24hr policy..**
- A meeting will be scheduled. During the meeting, playing time and comparisons to other players will not be discussed. Remember, it is not the five best players. It is the five players that work together the best!
- Parents will support coaches and encourage their athletes to do the same.

## TEAM PARENTS

Volunteer parents shall be treated with the utmost respect as they are volunteering their time to help assist our teams with team building activities. We allow up to 2 parents per team to be a team parent.

### TEAM PARENTS RESPONSIBILITIES

- Organizing a snacks/drinks for games using Teamsnap with other parents
- Sharing the teams stats to our administrator Haley Manning

### TEAM PARENTS PERKS AND DISCOUNTS

- Perks and Includings of team parents
  - \$50.00 off Season Fees
  - 1 Free Entry to All Tournaments (as our assistant coach) / saves \$35 - \$75 total
  - 1 Free Team Shirt per team parenT
  - \$50 Amazon Gift Card
  - Email [haley@hoopgeneration.org](mailto:haley@hoopgeneration.org) for more information